

BRIDGEND COUNTY BOROUGH COUNCIL
REPORT TO CABINET EQUALITIES COMMITTEE

19 MAY 2014

REPORT OF THE CORPORATE DIRECTOR RESOURCES

FORWARD WORK PROGRAMME

1. Purpose of Report

To provide Cabinet Equalities Committee with a proposal for a forward work programme for the committee for the next year (Appendix 1).

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

2.1 The committee is responsible for the council's approach in meeting its equalities duties. The forward work programme aims to support the committee's understanding of a wide range of equalities issues. It is directly linked with the council's improvement objectives, the Welsh Language Scheme, the Strategic Equality Plan and the council's Customer Care Programme.

2.2 This report also supports the following priorities in the Corporate Plan 2013 – 2017:

- Working together to help vulnerable people to stay independent;
- Working together to make the best use of our resources.

3. Background

3.1 The committee has a wide area of activity to oversee in meeting the equalities duties of the council. A forward work programme allows the committee to consider key issues on equalities in a structured way alongside its regular business items. A forward work programme is set and reviewed annually.

4. Current Situation / Proposal

4.1 Appendix 1 sets out suggestions for the main items and business items for the committee to consider up to April 2015.

4.2 These proposals are based on:

- key areas of the Strategic Equality Plan and Welsh Language Scheme;
- suggestions from the committee over the last year;
- changes to the national equalities agenda;
- established half yearly reporting arrangements for the Strategic Equality Plan and Welsh Language Scheme.

5. Effect upon Policy Framework & Procedure Rules

5.1 There are no proposed changes to the policy framework and procedure rules.

6. Equality Impact Assessment

- 6.1 Whilst no equality impact assessment has been carried out, this report provides the committee with a forward work programme that will positively assist in the delivery of the authority's equality duties.

7. Financial Implications

There are no financial implications arising from this report.

8. Recommendation

- 8.1 That the Cabinet Equalities Committee approves proposals for the forward work programme.

Ness Young
Corporate Director Resources
Date: 1 May 2014

Contact Officer: Paul Williams
Equalities and Engagement Officer

Telephone: (01656) 643606

E-mail: Paul.williams2@bridgend.gov.uk

Postal Address Civic Offices, Angel Street, Bridgend, CF31 4WB.

Background documents:

Bridgend County Borough Council Strategic Equality Plan 2012-2016

Cabinet Committee – Equalities

Forward Work Programme 2014/15

| Date | Main Item/s | Business Items |
|-----------------|---|---|
| 19 May 2014 | <ul style="list-style-type: none"> • Coastal Project - Report on achievements and future arrangements as European funding ends - Mark Wilkinson, Group Manager, Learning Disability Services. • Welsh Language Services in youth service provision – Tammie Newth, Senior Operational Manager, Youth Service. | <ul style="list-style-type: none"> • Forward Work Programme 2014/15 • 6 monthly report on equality in the workforce |
| 17 July 2014 | <ul style="list-style-type: none"> • Show Racism the Red Card - Ian Simpson | <ul style="list-style-type: none"> • Update report on implementation of Welsh Language Standards • Data collection project update • 6 monthly report on casework undertaken by VALREC (in line with SLA) • Draft Welsh Language Scheme Annual Monitoring Report 2013 – 2014 |
| 16 October 2014 | <ul style="list-style-type: none"> • Community Cohesion - Riaz Hassan, Community Cohesion Coordinator, Bridgend, Neath Port Talbot and Swansea | <ul style="list-style-type: none"> • 6 monthly update report on implementation of strategic equality plan and action plan • Equality and diversity training and development update |
| 8 January 2015 | <ul style="list-style-type: none"> • Consultation and Engagement - Andrew Harris, Consultation and Engagement Officer, BCBC | <ul style="list-style-type: none"> • 6 Monthly report on equality in the workforce • 6 monthly update report on implementation of Welsh Language Standards • 6 Monthly report on casework undertaken by VALREC |
| 2 April 2015 | | <ul style="list-style-type: none"> • Progress with the development of Welsh language standards |